DULUTH PUBLIC LIBRARY BOARD

Notice of Meeting

DATE: December 2, 2025

TIME: 4:30 PM

LOCATION: Main Library (520 W. Superior St.) Gold Room

AGENDA

Call to Order

Welcome and introductions
Review and approve agenda
Approve minutes of October 7, 2025 meeting
Public comment

Reports

Library Manager's Report – Powers
Library Usage Report – Powers
Foundation Report – Arezzo
Friends Report – Jose Gonzalez
Guest staff member – Jessica McLamb-Manor

Old Business

Safety update
Main Library facility/regional library services district
2026 budget
Advocacy update

New Business

2026 meeting schedule

Adjournment

Next meeting: January 6, 2026 at 4:30 PM in Main Library Gold Room

Duluth Public Library Board Meeting Minutes October 7, 2025

Present: Bill Arezzo, Lori Steinbach, Ellen Hatfield, Lizzy Luoma, Jose Gonzalez, Carlee Bladl, Sarah

Kessler, Michelle Foshay

Also in attendance: Carla Powers, City Councilor Tara Swanson, Library staff member Lori Crocker,

League of Women Voters observer Carolyn Baird

Absent: Jose Gonzalez

Call to Order: The meeting was called to order at 4:33 pm by Bill Arezzo, President

Approval of minutes of September 2, 2025

Motion by Foshay, seconded by Steinbach, to approve minutes. Motion passed unanimously.

Reports

Library Manager

- Update given on the vermicomposting project that has been happening for the past year.
- New Communication Board has been created to improve service for people with communication difficulties and comprehension challenges.
- Recent big events included an author visit by William Kent Krueger and the Great North Star Read Together that attracted large attendance.
- Reviewed usage stats. Overall, usage is trending well and measures are above where they were last year at the same time.

Foundation

- Working on the Friends/Foundation working group. Members will be chosen soon.
- Will be working on an update to the strategic plan.
- Gave update of current fundraising efforts (Books & Buzzers Bash, T-shirt sales)

Friends

- Completed an audit and website has been worked on.
- Making progress on the Friends/Foundation working group.
- Announced Littles Holiday Book Sale happening at Mount Royal branch in early December

Guest Staff Member

• Lori Crocker gave a tour of the physical updates that were recently completed to the alcove area at the West location.

Old Business

Safety Update

 Guest Wifi access points have been updated. They are turned off from 8 pm to 9 am at all DPL locations.

Regional Library Update

- No updates due to no recent meetings.
- HUD grant proposal needs to be presented to Mayor for approval. On hold while attention is focused on 2026 budget preparation.

2026 Budget

• Council budget retreat will take place October 31 with budget approval by the end of December.

New Business

Laptop Lending Policy

- Reviewed changes to the Library's Laptop Lending policy
- Motion by Gonzalez, seconded by Bladl, to approve with changes that had been discussed. Motion passed unanimously.

Meeting adjourned: 5:30 pm

Manager's Report to Library Board December 2025

Mount Royal Project. The Mount Royal Branch was closed on Friday, Nov. 21, to do a major shifting of collections. Branch staff worked on Friday and Saturday to move 2000 shelves worth of books, interfiling all of the adult genre fiction collections. The romance collection was interfiled several months ago. The most recent project included mysteries, science fiction/fantasy, and Westerns. Locating all fiction titles together by author, rather than separating out specific genres, allows for more flexibility in how shelf space is used. It also makes it more efficient for staff to shelve items and pull holds. As part of this project, branch staff downsized a few collections, including books on CD, that get less use at this location. These items will continue to be available at Main and West Duluth, either by browsing in person or placing holds.

Teen Craft Fair. Library staff partnered with Workforce Development staff to hold a teen craft fair at the Depot on Nov. 15. A total of 50 young people aged 10 to 19 took part in the event. They came from 13 different schools throughout the region, in addition to some homeschool students who participated. Over 780 items were sold, earning roughly \$6900 for the students. Prior to the craft fair, Workforce staff held trainings to teach the students entrepreneurial skills including planning, inventory, marketing, and customer service.

YMCA Passes. Soon DPL will have another addition to our community pass program. The YMCA will be providing four individual passes and four family passes for checkout. Each pass will be good for a single use over the one-week checkout period. It will be accepted at the YMCA's Duluth, Superior or Hermantown location. Like other community passes, YMCA passes will be available on a first come, first served basis to patrons who visit one of DPL's locations in person.

Winter Reading. The Winter Reading Program will kick off with the library's annual Jolabokaflod program on Saturday, Dec. 20. This year's Jolabokaflod will take place at the Depot. The all-ages program will feature free books, hot cocoa, craft projects, cultural presentations by the Nordic Center Duluth, music by a Norwegian-language folk duo, and a presentation on aurora borealis by local skywatching celebrity Astro Bob. Jolabokaflod, which means "holiday book flood," celebrates the Icelandic tradition of exchanging books and reading together during the longest nights of winter.

Noon Years Eve. Young children will once again have a chance to ring in the New Year at 12 noon at the Main Library. Noon Years Eve takes place in the Green Room beginning at 10 AM on Wednesday, Dec. 31. Activities include a dance party, crafts, snacks, games, and noise makers. Shortly before noon, the group will gather at the foot of the staircase for a 12:00 balloon drop.

Staffing Update.

- We are in the process of hiring a half-time Library Technician for Mount Royal and a full-time Library Technician for West Duluth. The job posting closed last week. A total of 153 people applied.
- We also are hiring a full-time Librarian I for Adult Services. This posting closed on Tuesday, Nov. 18 with 59 applicants.
- A second Librarian I position remains vacant after a retirement last fall. This position was cut from the 2026 budget.

MAIN															
2025 Hours, Visitors, Circulation, Internet Users															
Summary	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL	2024 YTD	
Days open	25	23	26	25	24	20	22	21	25				211	211	100%
Hours open	202	185	206	202	190	161	184	171	202				1,703	1,714	99%
Visitors	12449	13031	13970	13782	11944	12695	13216	11367	12390				114,841	118,882	97%
Internet uses Labs	1929	1746	1910	1888	1706	1481	1472	1437	1706				15,275	16,034	95%
Internet uses laptops	28	22	49	38	47	53	30	64	44				375	442	85%
Internet total	1957	1768	1959	1926	1753	1534	1502	1501	1750	0	0	0	15,650	16,400	95%
Circulation print,av	19912	19014	22082	20672	19167	20695	22169	26867	26776				197,354	195,368	101%
Circulation OverDrive	13616	11905	13430	13239	13227	13341	13911	14449	13993				121,111	95,721	127%
Circulation Hoopla	3214	3068	3462	2690	2491	2439	2497	2451	2304				24,616	22,548	109%
Circulation - LLG	21	30	0	0	17	108	119	152	91				538	250	215%
Circulation - Other***	429	424	519	470	419	449	493	537	562				4,302	3,885	111%
Circulation total	37192	34441	39493	37071	35321	37032	39189	44456	43726	0	0	0	347,921	313,887	111%
In Person Programming Attendance*	803	2457	525	1063	1159	2231	2483	3113	1512				15,346	16,298	94%
Virtual Attendance**	0	25	40	13	0	6	0	0	0				84	131	64%
Self-Directed Participation	407	202	150	427	270	200	163	246	131				2,196	4,159	53%
Programming Attendance TOTAL	1210	2684	715	1503	1429	2437	2646	3359	1643	0	0	0	17,626	20,588	86%

^{*}includes on and off-site programs

^{**}includes live and recorded

MT ROYAL															
2025 Hours, Visitors, Circulation, Internet Users															
Summary	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL	2024 YTD	
Days open	21	19	21	21	21	20	22	21	21				187	187	100%
Hours open	168	154	174	174	168	167	181	171	171				1,528	1,522	100%
Visitors	9109	8548	9654	9397	9176	12178	13055	12006	10028				93,150	82,349	113%
Internet uses Labs	556	545	670	671	702	734	752	751	732				6,113	5,154	119%
Internet uses laptops	9	6	9	5	5	6	1	6	3				50	35	143%
Internet total	565	551	679	676	707	740	753	757	735	0	0	0	6,163	5,189	119%
Circulation print,av	21971	19729	22227	21368	20172	24010	25666	30783	28938				214,864	205,031	105%
Circulation - Other***	52	57	53	71	63	88	105	103	94				686	456	150%
In Person Programming Attendance*	402	498	605	768	555	961	627	425	585				5,426	4,614	118%
Virtual Attendance**	0	9	8	7	4	0	0	0	13				41	12	342%
Self-Directed Participation	1104	696	391	206	513	1071	1703	947	466				7,097	8,201	87%
Programming Attendance TOTAL	1506	1203	1004	981	1072	2032	2330	1372	1064	0	0	0	12,564	12,827	98%

^{*}includes on and off-site programs

^{**}includes live and recorded

WEST DULUTH															
2025 Hours, Visitors, Circulation, Internet Users															
Summary	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL	2024 YTD	
Days open	21	19	21	21	21	20	22	21	21				187	187	100%
Hours open	174	157	171	174	174	161	184	171	174				1,540	1,537	100%
Visitors	5341	5091	5942	5634	5302	5593	7065	6468	5382				51,817	47,907	108%
Internet uses Labs	465	533	578	576	569	498	708	728	582				5,237	3,699	142%
Internet uses laptops	8	4	0	2	1	3	3	0	1				22	13	169%
Internet total	473	537	578	578	570	501	711	728	583	0	0	0	5,259	3,712	142%
Circulation print,av	8428	7650	8681	8306	8108	8579	9598	11593	10340				81,283	78,438	104%
Circulation - Other***	10	26	56	51	57	65	65	49	42				421	252	167%
In Person Programming Attendance*	320	266	369	247	273	307	315	279	211				2,587	2,684	96%
Virtual Attendance**	0	0	0	0	0	0	0	0	0					-	0%
Self-Directed Participation	158	134	239	239	181	125	229	65	173				1,543	2,454	63%
Programming Attendance TOTAL	478	400	608	486	454	432	544	344	384	0	0	0	4,130	5,138	80%

^{*}includes on and off-site programs

^{**}includes live and recorded

TOTAL MAIN AND BRANCHES															
2025 Hours, Visitors, Circulation, Internet Users															
Summary	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL	2024 YTD	
Visitors	26898	26669	29566	28813	26422	30465	33336	29840	27799	0	0	0	259,807	249,137	104%
Internet uses Labs	2950	2824	3158	3135	2977	2713	2932	2916	3020	0	0	0	26,625	24,887	107%
Internet uses laptops	45	32	58	45	53	62	34	70	48	0	0	0	447	414	108%
Internet total	2995	2856	3216	3180	3030	2775	2966	2986	3068	0	0	0	27,072	25,301	107%
Circulation print,av	50332	46423	52990	50346	47464	53392	57552	69395	66145	0	0	0	494,039	479,087	103%
Circulation OverDrive	13616	11905	13430	13239	13227	13341	13911	14449	13993	0	0	0	121,111	95,721	127%
Circulation Hoopla	3214	3068	3462	2690	2491	2439	2497	2451	2304	0	0	0	24,616	22,548	109%
Circulation - Other***	491	507	628	592	539	602	663	689	698	0	0	0	5,409	4,593	118%
Circulation total	67653	61396	69882	66275	63182	69172	73960	86295	82442	0	0	0	640,257	601,949	106%
In Person Programming Attendance*	1525	3221	1499	2078	1987	3499	3425	3817	2308	0	0	0	23,359	23,596	99%
Virtual Attendance**	0	34	48	20	4	6	0	0	13	0	0	0	125	143	87%
Self-Directed Participation	1669	1032	780	872	964	1396	2095	1258	770	0	0	0	10,836	14,814	73%
Programming Attendance TOTAL	3194	4287	2327	2970	2955	4901	5520	5075	3091	0	0	0	34,320	38,553	89%

^{*}includes on and off-site programs

Computer Accessories, Toys, Toy Bag, Electric Meters, Hotspots, Community Passes, Puzzles, Ereaders

Visitors: New door counters installed in June 6, 2025 Circulation print, av: Auto-renewals started August 1, 2025

^{**}includes live and recorded

^{***}Circulation - Other:

MAIN															
2025 Hours, Visitors, Circulation, Internet Users															
Summary	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL	2024 YTD	
Days open	25	23	26	25	24	20	22	21	25	26			237	237	100%
Hours open	202	185	206	202	190	161	184	171	202	209			1,912	1,933	99%
Visitors	12449	13031	13970	13782	11944	12695	13216	11367	12390	12676			127,517	131,827	97%
Internet uses Labs	1929	1746	1910	1888	1706	1481	1472	1437	1706	1717			16,992	17,939	95%
Internet uses laptops	28	22	49	38	47	53	30	64	44	62			437	442	99%
Internet total	1957	1768	1959	1926	1753	1534	1502	1501	1750	1779	0	0	17,429	18,341	95%
Circulation print,av	19912	19014	22082	20672	19167	20695	22169	26867	26776	27164			224,518	216,092	104%
Circulation OverDrive	13616	11905	13430	13239	13227	13341	13911	14449	13993	14595			135,706	107,102	127%
Circulation Hoopla	3214	3068	3462	2690	2491	2439	2497	2451	2304	2377			26,993	25,338	107%
Circulation - LLG	21	30	0	0	17	108	119	152	91	32			570	277	206%
Circulation - Other***	429	424	519	470	419	449	493	537	562	527			4,829	4,037	120%
Circulation total	37192	34441	39493	37071	35321	37032	39189	44456	43726	44695	0	0	392,616	348,809	113%
In Person Programming Attendance*	803	2457	525	1063	1159	2231	2483	3113	1512	1051			16,397	17,221	95%
Virtual Attendance**	0	25	40	13	0	6	0	3	3	25			115	153	75%
Self-Directed Participation	407	202	150	427	270	200	163	246	131	0			2,196	4,810	46%
Programming Attendance TOTAL	1210	2684	715	1503	1429	2437	2646	3362	1646	1076	0	0	18,708	22,184	84%

^{*}includes on and off-site programs

^{**}includes live and recorded

MT ROYAL															
2025 Hours, Visitors, Circulation, Internet Users															
Summary	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL	2024 YTD	
Days open	21	19	21	21	21	20	22	21	21	22			209	209	100%
Hours open	168	154	174	174	168	167	181	171	171	178			1,706	1,700	100%
Visitors	9109	8548	9654	9397	9176	12178	13055	12006	10028	10715			103,864	91,383	114%
Internet uses Labs	556	545	670	671	702	734	752	751	732	717			6,830	5,834	117%
Internet uses laptops	9	6	9	5	5	6	1	6	3	7			57	41	139%
Internet total	565	551	679	676	707	740	753	757	735	724	0	0	6,887	5,875	117%
Circulation print,av	21971	19729	22227	21368	20172	24010	25666	30783	28938	27859			242,723	226,406	107%
Circulation - Other***	52	57	53	71	63	88	105	103	94	93			779	518	150%
In Person Programming Attendance*	402	498	605	768	555	961	627	425	585	616			6,042	5,139	118%
Virtual Attendance**	0	9	8	7	4	0	0	0	13	7			48	12	400%
Self-Directed Participation	1104	696	391	206	513	1071	1703	947	466	14			7,111	8,704	82%
Programming Attendance TOTAL	1506	1203	1004	981	1072	2032	2330	1372	1064	637	0	0	13,201	13,855	95%

^{*}includes on and off-site programs

^{**}includes live and recorded

WEST DULUTH															
2025 Hours, Visitors, Circulation, Internet Users															
Summary	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL	2024 YTD	
Days open	21	19	21	21	21	20	22	21	21	22			209	209	100%
Hours open	174	157	171	174	174	161	184	171	174	181			1,721	1,728	100%
Visitors	5341	5091	5942	5634	5302	5593	7065	6468	5382	5869			57,686	53,686	107%
Internet uses Labs	465	533	578	576	569	498	708	728	582	534			5,771	4,277	135%
Internet uses laptops	8	4	0	2	1	3	3	0	1	1			23	16	144%
Internet total	473	537	578	578	570	501	711	728	583	535	0	0	5,794	4,293	135%
Circulation print,av	8428	7650	8681	8306	8108	8579	9598	11593	10340	10225			91,508	87,502	105%
Circulation - Other***	10	26	56	51	57	65	65	49	42	48			469	301	156%
In Person Programming Attendance*	320	266	369	247	273	307	315	279	211	363			2,950	3,156	93%
Virtual Attendance**	0	0	0	0	0	0	0	0	0	0			•	-	0%
Self-Directed Participation	158	134	239	239	181	125	229	65	173	59			1,602	2,454	65%
Programming Attendance TOTAL	478	400	608	486	454	432	544	344	384	422	0	0	4,552	5,610	81%

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^{**}includes live and recorded

TOTAL MAIN AND BRANCHES															
2025 Hours, Visitors, Circulation, Internet Users															
Summary	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL	2024 YTD	
Visitors	26898	26669	29566	28813	26422	30465	33336	29840	27799	29260	0	0	289,066	276,895	104%
Internet uses Labs	2950	2824	3158	3135	2977	2713	2932	2916	3020	2968	0	0	29,593	28,050	106%
Internet uses laptops	45	32	58	45	53	62	34	70	48	70	0	0	517	459	113%
Internet total	2995	2856	3216	3180	3030	2775	2966	2986	3068	3038	0	0	30,110	28,509	106%
Circulation print,av	50332	46423	52990	50346	47464	53392	57552	69395	66145	65280	0	0	559,319	530,277	105%
Circulation OverDrive	13616	11905	13430	13239	13227	13341	13911	14449	13993	14595	0	0	135,706	107,102	127%
Circulation Hoopla	3214	3068	3462	2690	2491	2439	2497	2451	2304	2377	0	0	26,993	25,338	107%
Circulation - Other***	491	507	628	592	539	602	663	689	698	668	0	0	6,077	4,856	125%
Circulation total	67653	61396	69882	66275	63182	69172	73960	86295	82442	82252	0	0	722,509	667,573	108%
In Person Programming Attendance*	1525	3221	1499	2078	1987	3499	3425	3817	2308	2030	0	0	25,389	25,516	100%
Virtual Attendance**	0	34	48	20	4	6	0	3	16	32	0	0	163	165	99%
Self-Directed Participation	1669	1032	780	872	964	1396	2095	1258	770	73	0	0	10,909	15,968	68%
Programming Attendance TOTAL	3194	4287	2327	2970	2955	4901	5520	5078	3094	2135	0	0	36,461	41,649	88%

^{*}includes on and off-site programs

Computer Accessories, Toys, Toy Bag, Electric Meters, Hotspots, Community Passes, Puzzles, Ereaders

Visitors: New door counters installed in June 6, 2025 Circulation print, av: Auto-renewals started August 1, 2025

^{**}includes live and recorded

^{***}Circulation - Other:

Duluth Library Foundation Report December 2025

The Library Foundation Board met on October 8, 2025 in the Library Gold Room.

The Foundation was randomly selected for a Mn Unemployment Insurance audit. The audit was successfully completed with only one minor \$4 discrepancy and was corrected while the intern was still employed. No further action is required.

The inaugural Great North Star Read Together was successfully completed. Limited edition T-shirts were created for the event. 400 shirts were preordered with another 100+ sold at the events. Events were held at the main library & Chester Bowl Fall Fest. Total shirts sold were in the range of 550 accounting for \$13,000 in revenue. Net proceeds were approx \$6,000. Of the 324 buyers, 200 appear to be new donors.

The Foundation also participated in Gourd Days creating a Gourd Days Book House which proved to be a very popular attraction. Visitors browsed donated books for a suggested \$1 donation per book. Over 1000 books were donated. The event was held Oct 3-5 in the DECC Plaza by the lake. It provided positive media attention and, with steady crowds, significantly boosted the DLF's visibility.

Work continues on the Foundation strategic plan with an eye toward acceptance by year end. It will focus on a refresh of the current plan.

Planning continues on the refresh for the Downtown Duluth Children's Section.

There is a tremendous early response in ticket sales for the Books & Buzzers fund raising event. The number changes daily but somewhere around 200 tickets are committed at this point.

The next DLF Board Meeting is scheduled for 12/10/25.

Prepared by Bill Arezzo

Friends of the Library Report December 2025

The Friends of the Duluth Public Library's Board met on November 18, 2025.

The Board discussed whether the Friends should have a Gift Policy as a standard operating procedure if the Friends receives a "large" donation. The Board decided that the Friends' members of the Together for the Library working group should collaborate with the working group's members from the Foundation to develop a plan and present that plan to the Friends Board.

The Board also discussed an email received regarding a member's concern with "book dealers" accessing the Annual Book Sale before members can get to the sale.

The Board also discussed and started developing a plan to transition the newsletter from exclusively print to having a print and electronic delivery.

Prepared by Jose Gonzalez

2026 Meeting Options

First Tuesday

Date	Location
January 6	Main Library Gold Room
February 2	Main Library Gold Room
March 3	Mt. Royal Library Blue Room
April 7	Main Library Gold Room
May 7	Main Library Gold Room
June 2	Main Library Gold Room
July	NO MEETING
August 4	West Duluth Library Alcove
September 1	Main Library Gold Room
October 6	Main Library Gold Room
November	NO MEETING
December 1	Main Library Gold Room

Fourth Tuesday

Date	Location
January 27	Main Library Gold Room
February 24	Main Library Gold Room
March 24	Mt. Royal Library Blue Room
April 28	Main Library Gold Room
May 26	Main Library Gold Room
June 23	Main Library Gold Room
July	NO MEETING
August 25	West Duluth Library Alcove
September 22	Main Library Gold Room
October 27	Main Library Gold Room
November 24	Main Library Gold Room
December	NO MEETING